

**RFA #DOH01-SRAE01-2024 Sexual Risk Avoidance Education
Program Health Education Standards**

The Sexual Risk Avoidance Education Program initiative will support staffing for a team of Health Educators and Health Educator Supervisor.

Health Educator

Under the supervision of the Health Educator Supervisor, the Health Educator duties and responsibilities include:

- Completes orientation and trainings including mandatory online implementation training prior to delivering evidence-based programming. This training is available on the ACT for Youth website at www.actforyouth.net.
- Completes training for the specific evidence-based programming, if defined by the model developer.
- Delivers evidenced-based program with fidelity to youth in a variety of settings.
- Conducts community outreach and education.
- Completes required reporting accurately and timely as designated.
- Provides assistance and/or referrals for youth to obtain comprehensive family planning services, health services or other essential support services as identified.

Health Educator Qualifications:

- Minimum: Bachelor's degree in health education or health-related field.
- Ability to facilitate discussion/teach classes to youth in a variety of settings on reproductive health topics such as reproductive anatomy, contraceptive methods, STIs, and HIV/AIDS.
- Experience working with youth and demonstrated ability to be inclusive and non-stigmatizing in their role.
- Knowledge of or experience with priority population to be served and community.
- Ability to work flexible hours, including evenings and/or weekends.
- Bilingual skills may be preferred, depending on the community and youth being served.
- Candidates who do not meet the minimum qualifications listed above will be subject to New York State Department of Health review and approval before hire, on a case-by-case basis.

Health Educator Supervisor

A full-time supervisor will be responsible for the supervision of each team of 4-6 health educators. Projects that are utilizing teams with less than 4-6 health educators are expected to prorate the efforts of the supervisor to the size of the team. Duties and responsibilities include:

- Oversight of project activities for implementation of educational program delivery; including planning, implementation, budget development and monitoring.
- Participation in ACT for Youth CCA program evaluation and trainings as required by NYSDOH.

- Provides supervision of health educators which includes orientation and on-going assessment of training needs, educational opportunity, and professional development, that includes:
 - Direct on-site observation of educational program delivery;
 - Regularly scheduled supervisory meetings with individual health educators;
 - Staff development plans to address professional development needs; and
 - Accessibility to health educators to deal with urgent concerns that may occur during programming.
- Serves as principle representative in targeted community(ies) to provide community and public education on comprehensive sexuality education and awareness of family planning services.
- Identifies venues for delivery of evidence-based programming, including reviewing all components of the evidence-based program and securing their commitment to implement the program with fidelity.
- Identifies barriers and ensures access to comprehensive reproductive healthcare and family planning services and other essential support services for teens.
- Establishes relationships with other community health and human service providers and develops referral mechanisms.

Health Educator Supervisor Qualifications:

- Minimum: Bachelor's degree in health education or health related field (Master's degree preferred), with at least 3 years of experience with provision of comprehensive sexuality education to an adolescent population.
- Experience working with youth and demonstrated ability to be inclusive and non-stigmatizing of youth in their role.
- Ability to facilitate discussion/teach classes to youth in a variety of settings on reproductive health topics such as reproductive anatomy, contraceptive methods, STIs, and HIV/AIDS.
- Knowledge of reproductive health, anatomy and physiology, and family planning.
- Knowledge of, or experience with, priority population to be served and the community.
- Ability to work flexible hours, including evenings and/or weekends.
- Bilingual skills may be preferred, depending on the community and youth being served.
- Candidates who do not meet the minimum qualifications listed above will be subject to New York State Department of Health review and approval before hire, on a case-by-case basis.