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| **RECRUITMENT AND HIRING**  How do you recruit? What are you looking for in new staff? Who is involved in hiring?  CURRENT PRACTICES | Suggestions for Improvements? |
| **ORIENTATION**  How do you orient new staff? Who is involved?  CURRENT PRACTICES | Suggestions for Improvements? |
| **PROFESSIONAL DEVELOPMENT**  What do you do to assess and meet training needs? How do you support personal growth?  CURRENT PRACTICES | Suggestions for Improvements? |
| **SUPERVISION/PERFORMANCE REVIEW**  How is supervision provided? Do you use a strength-based approach?  CURRENT PRACTICES | Suggestions for Improvements? |